

ANNUAL REPORT 2009–2010

Mountains Community Resource Network Inc.

SOCIAL JUSTICE
COMMUNITY DEVELOPMENT
CULTURAL DIVERSITY



"Social justice is what faces you in the morning. It is awakening in a house with adequate water supply, cooking facilities and sanitation. It is the ability to nourish your children and send them to school where their education not only equips them for employment but reinforces their knowledge and understanding of their cultural inheritance. It is the prospect of genuine employment and good health: a life of choices and opportunity, free from discrimination."

Mick Dodson, Aboriginal and Torres Strait Islander
Social Justice Commissioner, 1993-1998

MCRN acknowledges the Darug and Gundungurra people as the traditional owners and custodians of this land and their Elders past and present. MCRN also acknowledge all Aboriginal people living in the Blue Mountains.

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BRIEF HISTORY OF MOUNTAINS COMMUNITY RESOURCE NETWORK

The Mountains Community Resource Network (MCRN) began in 1984 as the Blue Mountains Community Services Advisory Council. The Advisory Council was to provide advice to Blue Mountains City Council and to act as an 'umbrella organisation' for local community and welfare groups and services. The initial aims of MCRN involved drawing together organisations and individuals in the Blue Mountains to meet the following objectives:

- To act in a formal consultative role with BMCC and other levels of government;
- To develop a coordinated approach to the needs of people in the Blue Mountains and issues affecting them;
- To be an advocate for community organisations in the Blue Mountains;
- To develop an information base of socio-economic need in the Blue Mountains;
- To develop forums to determine needs and strategise to meet those needs;
- To assist organisations in skill development;
- To raise community awareness of relevant social issues.

MCRN became incorporated in 1986 and received WSAAS funding in 1985, followed by funding from the Department of Community Services from 1987. The Migrant Community Project was funded by the Department of Immigration, Multicultural and Indigenous Affairs from 1992 to 2005 and WSAAS funding supported the Disability Community Development Project from 1998 to 2002 and the Mental Health Community Cultural Development Project from 2003.

Some Achievements of Mountains Community Resource Network

- Convening Blue Mountains Community Interagency, regarded as one of the best networking processes in the state;
- Initiating the Blue Mountains social planning process which supported development of the Blue Mountains City Council Community Plan.
- Initiating research into the needs of people with disabilities and people of non-English speaking backgrounds in the Mountains 1990-1991, gaining funding for the Migrant Project 1992 to 2005 and resourcing the Blue Mountains Migrant Residents Association.
- Initiating research into the needs of people with disabilities and obtaining WSAAS funding for the 1998-2003 Disability Community Development Project.
- Supporting and resourcing four new neighbourhood centres and numerous other new services to the Mountains.
- Auspicing Blue Mountains Community Transport in its initial development.
- Initiating innovations such as The Everyman Project (2000), Access the Best BM (2000), Connecting and Celebrating Communities (2001), first national Women and Earth Conference (2002), and the Getting to the Heart of Community Development - Nepean Conference (2006).
- Developing the Blue Mountains Raising Awareness of Mental Health Issues (RAMHI) project and the Mental Health Community Cultural Development project 2003 – 2007. Auspice of the Blue Fringe Festival.

- Establishing groups such as Blue Mountains People for Peace, Blue Mountains Movement for Change, Blue Mountains Women's Action Group, the Blue Mountains East Timor Sisters Project and the BMCC East Timor Friendship Committee.
- Developing regional structures such as the annual Teamwest Conferences, Voice for SONG (Small Organisations Non-Government) and playing a key role in the ongoing survival of Western Sydney Community Forum and TRI Community Exchange.

AIMS & OBJECTIVES OF MCRN

Vision

Mountains Community Resource Network (MCRN) is a dynamic peak organisation whose actions are founded on social justice and community development principles. We value community and cultural diversity and we challenge inequality. On behalf of organisations, groups and individuals, and concerning the Blue Mountains as a whole, MCRN will work towards achieving a socially just community in the Blue Mountains and alleviating community disempowerment caused by poverty, discrimination and human rights injustices.

Objectives

MCRN will initiate and coordinate actions which address social justice issues using the following strategies:

1. Networking and Advocacy

- Represent Blue Mountains community organisations on local, regional, statewide and national bodies (both government and non-government) and advocate on behalf of disadvantaged groups and communities;
- Lead individuals, groups and agencies in the Blue Mountains to advocate for social justice;
- Network and collaborate with non-government and government agencies on community welfare service development, community development and developing responses to social policy;
- Contribute to public and social policy development by raising issues and facilitating a community response to government initiatives.

2. Community Development

- Facilitate action and activities aimed at improving the wellbeing of disadvantaged individuals and groups;
- Initiate, support and resource the emergence of projects which address social justice and respond to community needs. In cases where there is no other appropriate sponsor, MCRN may auspice such projects, depending on available resources

3. Facilitation and Resourcing

- Facilitate a range of interagencies and forums that enable Blue Mountains community organisations to work effectively together;
- Facilitate community education on issues of social justice, disadvantage and prejudice;
- Facilitate training opportunities for community welfare workers and community welfare organisations;
- Provide information and referrals to community groups;
- Provide resources, support and promote community organisations for the wellbeing of individuals and the community.

4. Research

- Seek resources for and undertake research on community needs and issues in the Blue Mountains;
- Promote the use of research for effective social planning.

5. Best Practice

- Manage and administer the organisation in accordance with best practice principles as determined in MCRN policies.

MANAGEMENT COMMITTEE 2009-2010

Chairperson

Tracey Willow (until July 2009)

Suzie van Opdorp (since July 2009)

Vice Chairperson

Dianne Jacobus (until October 2009)

Brad Ellis (since October 2009)

Secretary

Lyn Bevington

Treasurer

Brad Ellis (until October 2009)

Lauren Harris (since October 2009)

Management Committee Members

Suzie van Opdorp

Lyn Bevington

Lauren Harris

Brad Ellis

Tracey Willow

Johana Iren

Dianne Jacobus (until December 2009)

Patrick O'Beirne (until October 2009)

David Clarke (Blue Mountains City Council representative)

Janet Mays (Blue Mountains City Council representative)

MCRN STAFF 2009–2010

Mountains Community Development Project/Team Leader

Can Yasmut

35 hours per week

Funding: Department of Community Services (DoCS) - CSGP

Financial Administrator

Kay Spriggs

10 hours per week

Funding: Department of Community Services (DoCS)

+ 4 hours per week

Funding: Department of Health and Ageing

Blue Mountains Multicultural Services and Resource Directory Project Worker

Julianne Abood

7 hours per week

Funding: Blue Mountains City Council

Young People's Mental Health Community Development Project Worker

Lindsay Round

21 hours per week

Funding: Department of Community Service - WSAAS

CHAIRPERSON'S REPORT

As I complete my first year as Chairperson of MCRN, I reflect back on the past year which has been a challenging one for MCRN.

We started the year undertaking long term strategic planning to ensure our organisation is sustainable into the future. As part of this process we undertook extensive consultation with the community sector, other peaks like Western Sydney Community Forum and LCSA, as well as other stakeholders including Blue Mountains City Council and Community Services (formerly DoCS). From this we developed our Strategic Plan 2010 – 2013 which was launched by Brian Smith from LCSA in June this year.

We coordinated responses from the Neighbourhood Centres and other Community Services Grants Program (CSGP) funded services as part of the state-wide CSGP Campaign. This involved working with and briefing our local Member, Phil Koperberg, who so effectively lobbied the State Government and the Treasury.

We were extremely pleased with the success of this campaign when an increase of \$10 million was allocated to the 2010 State Budget for neighbourhood centres and community services across the state. We are waiting for news about how this will be allocated to services.

There is still work to be done on this front as there are a number of CSGP-funded services such as Blue Mountains Family Support Service and Gunedoo Child Protection Service that will not receive this increase. We hope that there will be funding opportunities for these services under the new *Keep Them Safe* program of NSW Community Services.

As part of our planning process, we are working to increase the membership of MCRN. As a peak-body we believe it is now time for us to formalise MCRN membership to ensure that our values and goals are in line with our members and the broad range of organisations that we work with.

In 2010 – 2011 we will be contacting all community sector organisations and other stakeholders inviting them to become members of MCRN. We believe this is critical to developing a strong, representative Management Committee that reflects the values, concerns and issues of the community sector.

This year also marks 10 years of continuous employment of our Financial and Administrative Officer, Kay Spriggs. On behalf of the Management Committee I wish to take this opportunity to acknowledge Kay's contribution to maintaining the legal and financial obligations of the organisation as well as being a vital part of the team. Without this steady hand we would not be able to keep up with the many roles and tasks expected of MCRN.

I would like to acknowledge the contribution of our Coordinator Can Yasmut. Can conducted the many consultations for the strategic planning process and prepared the final plan. This was a timely and rewarding process.

I wish to take this opportunity to thank Phil Koperberg MP and his Electorate Advisor, Trish Doyle, for their support for the community sector and their 'open-door policy'. I also wish to thank our other partners Blue Mountains City Council and Community Services.

Last but not least, I would like to recognise the other members of the MCRN Management Committee. The role of the Management Committee is crucial in maintaining effective community organisations. MCRN has been able to achieve what it has due to the commitment and drive of the Management Committee over many years.

In particular, I wish to acknowledge two long serving members of the Management Committee, Dianne Jacobus and Lyn Bevington. Diane resigned in December 2009 after 13 years on the Management Committee and her enthusiasm and wonderful sense of humour is sorely missed. Lyn will be stepping down at this AGM after 8 years on the Management Committee. Lyn's attention to detail and her methodical approach has provided a good balance to the Committee. By anyone's standards these two women have demonstrated effective leadership over many years ensuring continuity and succession planning for this organisation. We congratulate and thank them for their efforts.

I would also like to thank Brad Ellis for his commitment and contribution to the MCRN Management Committee since 2008, including two years as Treasurer of the organisation. Brad gave great support to our Team Leader Can Yasmut and he will be missed.

Providing good governance can be a challenging and demanding task for any committee, however, it is the bed rock of the vibrant and diverse community sector that we enjoy in the Blue Mountains. I wish to invite others involved in community organisations to consider taking on this challenge and join us here at MCRN as part of the Management Committee.

It is with pleasure that I present this year's Annual Report. I look forward to a productive and rewarding 2010 – 2011.

Suzie van Opdorp
Chairperson

MOUNTAINS COMMUNITY DEVELOPMENT PROJECT & TEAM

LEADER'S REPORT

Overview of the Mountains Community Development Project

The Mountains Community Development Project is funded by the NSW Department of Community Services through the Community Services Grant Program (CSGP). The MCRN Team Leader / Community Development Worker undertakes the following roles:

- Resources organisations, groups and individuals within the Blue Mountains to develop collaborative action.
- Ensures the Blue Mountains community sector is informed on government initiatives, social policy and program developments, social planning and decision making processes.
- Works towards regional equity and best practice in government and non-government human service provision and advocates on behalf of disadvantaged communities in the Blue Mountains.
- Represents the Blue Mountains on regional and statewide forums and working parties and promotes MCRN as the local peak organisation advocating on behalf of Blue Mountains non-government agencies.
- Oversees overall effective management of MCRN in order to achieve its visions and objectives and develops and promotes Mountains Community Resource Network

The aim of the Mountains Community Development Project is 'to develop effective collaboration in social justice development in the Blue Mountains'. In my role as the MCRN CDW / Team Leader I have continued bringing together and resourcing organisations, groups and individuals to further achieve this aim. I have been resourcing and supporting the Blue Mountains Community Interagency (BMCI), the Blue Mountains Community Congress, the Stronger Families Alliance (SFA), the Mountains Multicultural Interagency (MMI), the 'East Meets West Report' Recommendations Working Party (EMW) and the Raising Awareness of Mental Health Issues (RAMHI) meetings. Details about these collaborations between community sector, government agencies, consumers and researchers can be viewed on the MCRN website www.mcrn.org.au

On a local and regional level I represented the Blue Mountains community sector on various advisory and grant assessment committees, which involve politicians, senior officials, practitioners and workers from various sectors, business people, community groups and members of the community. Some examples include Nepean Families NSW Implementation Group, Metro West Multicultural Advisory Committee, Blue Mountains Access and Equity Committee, Blue Mountains Premises Review Panel, Blue Mountains Community Precinct Safety Committee, Stronger Voice for Western Sydney, Blue Mountains Ranking Committee for CDSE Funding and in previous years Western Sydney Area Assistance Scheme (WSAAS) Ranking Committee.

Internal Achievements

In the past year MCRN has undergone major change. We started the year with 5 staff in the team working towards the goals of 3 different funded projects. This year happened to be a year when

three time-limited projects came to an end. The achievements of these three projects have been enormous.

Lindsay Round, project worker for the Young People's Mental Health Community Development Project has achieved the outcomes set out in our ambitious funding submission. Please read his report for more details.

Jo Ridley completed her project and in less than six months, working 14 hours a week, further developed existing relationships with aged care services stakeholders and established new links with workers as well as CALD ageing community members, with a focus on the local Filipino community. It was another testament to MCRN's role in the mountains to lead the way for the most marginalised groups such as ageing Filipino community, and to support the local service system to build its capacity to cater for these marginalised groups.

Julianne Abood produced the first Blue Mountains Multicultural Services and Resources Directory, developed with financial support from the Blue Mountains City Council. The Directory was launched at the 2010 Harmony Day celebrations in Katoomba and was very well received. The Directory was distributed to the community sector, as well as all government agencies operating in the local area. We also developed a mailing list to all child and family services, pharmacies, health practitioners, pharmacists and many more, who all received a copy of the directory. At this point I would like to thank Maurice Brady at BMCC for his ongoing support and for making the development of this resource possible. I would also like to thank Claudia Grab and the team at the Blue Mountains GP Network for their support in distributing the Directory to GPs and counsellors in the Blue Mountains. Please read Julianne's report acknowledging the other key partners in this project.

MCRN Strategic Plan 2010-2013

In 2009 I initiated a Strategic Planning Process for MCRN. As the local peak organisation for community services it was essential to consult all stakeholders as well as MCRN staff, management committee and members. The consultation process used two methods: questionnaire and group discussions and was based on the Appreciative Inquiry model. The questionnaire was sent out to 130 workers in the community sector. The same questionnaire was also used during network meetings guiding the discussions amongst many workers from different parts of our sector including the Youth Services Network (youth workers), Coalition Against Violence and Abuse (domestic violence & family workers), HACC Forum (carers and support workers), Blue Mountains Child and Family Forum (child & family workers), CDW Meeting (Community Development Workers), Generalist Interagency and a Manager Focus Group.

All responses from the consultation process were discussed at two facilitated planning days. Based on these discussions and further research evidence I authored the MCRN Strategic Plan 2010-2013 and presented my findings at a public forum held in June 2010. The plan sets out strategic directions for new management structures, strategic goals, strategies and outcome measures, new policies and procedures, staff workplans reflecting the new strategic directions, a funding plan for financial sustainability and processes for stakeholders to remain informed about progress and to be given the opportunity for further input.

The MCRN Management Committee delegated the Policies and Procedures Review, as well as the development of the Strategic Plan, to the Policy Sub-Committee including Chairperson Suzie van Opdorp, Secretary Lyn Bevington and myself. We met regularly and spent many hours developing policies and framing MCRN's strategic direction. I would like to thank Suzie and Lyn for their passion and commitment to MCRN and the importance of strengthening it from the inside.

As a result, MCRN has now a 3 year Strategic Plan, a totally revised and updated Policies and Procedures Manual, new systems to deal with room and equipment bookings, auspicing community groups and organisations, a new website reflecting these developments and an upgraded meeting room.

The MCRN Team Leader position now has a 12 monthly workplan which is harmonised with the Strategic Plan, Service Specifications under the Funding Agreement with Human Services and will be reviewed in line with the annual strategic plan review. The Strategic Plan was publicly launched on 9 June 2010 by LCSA Executive Officer Brian Smith.

The Strategic Plan 2010-2013 establishes the following strategic direction and goals for MCRN:

GOAL 1: Leadership in Community Management

Membership & Representation

MCRN is a dynamic peak organisation, representing community-managed, not-for-profit community organisations in the Blue Mountains. MCRN is committed to the community management model. Therefore it is our goal to establish and maintain a strong membership base, reflecting the diversity within the Blue Mountains Community Sector. The MCRN Management Committee will be reflecting the same diversity and shall have the delegated mandate to represent our members' best interests, which are capacity building and sector development.

GOAL 2: Leadership in Community Development

Resourcing & Communication

MCRN is committed to providing leadership in best community development principles and practices. The communication amongst services and workers is based on trustful relationships, cutting-edge knowledge and best use of communication technologies. Within the next 3 years MCRN endeavours to lead the way in initiating, promoting and using the concept of "Virtual Community Development" in addition to the traditional means of communication.

GOAL 3: Leadership in Best Practice

Social Justice & Social Action

MCRN is committed to the social justice principles of equity, access, participation and rights. MCRN will celebrate diversity within our community and promote a spirit of reconciliation between Indigenous and non-Indigenous Australians. In respect of MCRN's long history of identifying current social justice issues, initiating and supporting local social action, giving marginalised groups and individuals a voice, MCRN will continue its commitment and leadership in social justice; constantly acknowledging and reviewing a changing funding, political, economic and ecological environment.

GOAL 4: Leadership in Sector Development

Advocacy, Research & Collaborations

MCRN will promote our sector as viable, efficient and sustainable, with a particular emphasis on the importance of small, community-based, not-for-profit organisations. MCRN acknowledges the importance of constructive collaborations in order to achieve the best outcomes for our community. MCRN endeavours to promote an evidence-based approach as best practice and is therefore committed to develop the nexus between community services, research centres and funding bodies for further assessing the needs of our community.

MCRN Website

The MCRN website was updated in a partnership project with TRI Community Exchange. It has a content management system which allows MCRN to update and maintain the website in years to come. The initial feedback we have received was very positive and it will provide an essential tool in the ongoing pursuit of 'virtual community development'. To visit our website go to www.mcrn.org.au

MCRN leadership in local collaborations and networks

Through my role as leader and supporter of key collaborations and network meetings in the Blue mountains, MCRN has continued its capacity building role and advocacy for the sector through its involvement in the Blue mountains Community Interagency, the Raising Awareness of Mental Health Issues Interagency, the Mountains Multicultural Interagency, Stronger Families Alliance, BM Australians for Native Title and Reconciliation / BM People for Reconciliation (BM ANTaR/P4R).

Blue Mountains Community Interagency

The Blue Mountains Community Interagency (BMCI) is a regular forum attended by representatives from neighbourhood centres, family support services, community development projects, youth services, disability services, migrant services, children's and child protection services, legal services, community housing and staff from Blue Mountains City Council, Sydney West Area Health Services, Centrelink, employment services and others. BMCI is open to any stakeholder in the local community services sector. It is convened by the Mountains Community Resource Network.

The BMCI meets monthly. Members subscribe to an e-mail distribution list, through which they receive important updates and information relevant to our sector. The MCRN website will have most of this information stored and easily accessible.

BMCI invites guest-speakers on a regular basis, covering topics which are relevant and engaging for BMCI participants. BMCI also gives representatives from other networks and interagencies the opportunity to feed back to a wider group, thus BMCI becomes an 'umbrella' generalist Interagency and an invaluable information share and peer support mechanism.

At the BMCI meeting in November 2009 I facilitated a planning session which highlighted some of the things we have been doing well, as well as some of the things we could do better. As a direct outcome from the planning it was agreed that BMCI members will focus on forming working parties to fulfil tasks such as writing submissions towards official documents e.g. BMCC Plans of Management, government enquiries and consultations. Some working parties may work towards organising an event or preparing pre-election briefing papers and activities. Furthermore it was agreed to have a schedule of guest speakers and panel discussions on relevant issues for our sector. We have also developed an acronym list which is available on the MCRN website.

As the MCRN Team Leader / CDW I continued resourcing the sector with information sent out through the Interagency E-mail list. I forwarded information upon request and compiled a fortnightly Interagency Notices Newsletter, which was always well received by all Interagency members.

Raising Awareness of Mental Health Issues (RAMHI)

Blue Mountains Raising Awareness of Mental Health Issues (RAMHI) is a local forum of carers, consumers and representatives from neighbourhood centres, community development projects, aged and disability services, employment services and staff from Blue Mountains City Council and Sydney West Area Health Services. RAMHI is a local umbrella group with a broad focus on mental health issues. It aims at improving access to all services for people with and recovering from mental illness. It is convened by the MCRN Team Leader. RAMHI is a collaboration of services and individuals working together to:

- coordinate activities around mental health issues
- provide advocacy for relevant issues
- increase connections and quality of relationships between services and individuals
- support related projects and groups
- provide the opportunity for participants to raise issues
- provide and share information and resources

MCRN takes an active convening role in furthering the goals of RAMHI as an open collaboration and networking opportunity for local workers and individuals concerned with mental health issues. MCRN organises the monthly meetings and demonstrates leadership in ensuring that actions and tasks are fulfilled.

RAMHI will have a web-presence on the MCRN website and a newsletter will be produced with contributions from RAMHI members and supporters. Furthermore, MCRN will support the annual Mental Health Week and activities such as the Blue Fringe Art Exhibition. MCRN will also advocate on behalf of services and consumers on mental health issues. MCRN has also been successful in securing funding from the Mental Health Coordinating Council for another important community resource, the Mental Health resource card and directory to be developed by the end of 2010.

Mountains Multicultural Interagency (MMI)

MCRN continued to provide leadership in convening and resourcing the Mountains Multicultural Interagency (MMI). As stated in the Terms of Reference, the aims of MMI are to:

- encourage the wider community and workers from government and non government sectors to network, exchange information and collaborate on issues and projects relevant to the CALD communities in the Blue Mountains LGA.
- identify service delivery issues, including gaps in services, obstacles and barriers to accessing services, both government and non-government. It will also act as an advisory body and will support workers in their work with the target group.
- advocate for improved service delivery, for additional services and where local, state and national issues affect local multicultural communities.
- actively promote cultural harmony and diversity engaging the whole community.
- advocate on behalf of CALD people so they have opportunities to fully contribute and participate in the social and economic life of the region.

Blue Mountains Stronger Families Alliance

As the local peak organisation for community services in the Blue Mountains, MCRN has actively supported and participated in the Stronger Families Alliance, a coalition of community organisations, government agencies and other relevant stakeholders such as universities, research centres, business and volunteer community groups. MCRN has promoted the perspective of grassroots community organisations and community development principles (social justice, participation, and access & equity) within the SFA to help achieve the best outcomes for BM children and their families.

To date, MCRN's role in the Stronger Families Alliance has been targeted at outcome Four and Eight of the Blue Mountains Child and Family Plan which have involved the establishment of School Centred Community Hubs (SCCH) and well coordinated service systems that implement emerging best practice for vulnerable families.

Although MCRN does not provide a direct service to children and families, it is a committed custodian of the Blue Mountains Child and Family Plan and will endeavour to work towards building the capacity of the Children and Families Services Sector in the Blue Mountains.

MCRN as an active partner in local collaborations

MCRN acknowledges the importance of networking and good working relationships in the community sector. MCRN is actively involved in the work of local service networks and social action groups and provides resources and support where possible. Some of the existing networks that MCRN has supported this year include the Blue Mountains Child and Family Forum, Youth Services Network, Youth Mental Illness and Substance Abuse, Coalition Against Violence and Abuse, Blue Mountains Community Care Forum, and Blue Mountains Australians for Native Title and Reconciliation / Blue Mountains People for Reconciliation.

MCRN also acknowledges the importance of collaboration between services across the sector. MCRN has played an active role in the Stronger Families Alliance, which is a collaboration of twenty eight stakeholder organisations in child, family and community well-being in the Blue Mountains. The group has developed a strategic plan, the Blue Mountains Child and Family Plan, providing direction to member services towards implementation of a best practice and coordinated approach to working with children and their families.

Submissions and Campaigns

This year MCRN made submissions to various public inquiries and campaigns:

- Submission towards Blue Mountains City Council Draft Plan of Management
- Productivity Commission's Inquiry into the Disability Services Sector
- Productivity Commission's Report on the Contribution of the Not-For-Profit Sector to the Australian Economy
- CSGP Campaign Briefing Paper for local Member The Hon. Phil Koperberg MP regarding the statewide CSGP Campaign which he referred to in his Parliamentary speech on the issue
- LCSA representation process linking with neighbourhood centre managers.

Blue Mountains Australians for Native Title and Reconciliation/Blue Mountains People for Reconciliation (BM ANTAR/P4R)

During 2009/10 MCRN continued to support and resource Blue Mountains Australians for Native Title and Reconciliation (ANTaR) and the Blue Mountains People for Reconciliation (BM P4R). BM ANTAR / BM P4R membership is made up of Aboriginal and non-Aboriginal residents. The group has met monthly since 1997 to discuss and take action on a broad range of reconciliation issues including:

- Recognition of the rights of Aboriginal and Torres Strait Islander Australians
- Support for the Stolen Generations
- Challenging racism and discrimination
- Supporting the work of local Aboriginal organisations and projects
- Lobbying for welcome to country or acknowledgment of country at all civic events.

This year BM ANTAR / BM P4R has highlighted the largely unrecognised contribution of Aboriginal Diggers and their families, past and present, to the Australian Defence Forces. On 11 November 2009 the group hosted a free Remembrance Day event at Wentworth Falls School of Arts featuring two critically acclaimed short films *Harry's War* and *The Forgotten*. Special guests included Aunty Carol Cooper and Aunty Joyce Williams, Deputy Mayor Janet Mays, the Australian War Memorial's Indigenous Liaison Officer, Gary Oakley and the Federal Minister for Veterans' Affairs the Hon Alan Griffin MP. BM ANTAR / BM P4R will continue to lead initiatives that acknowledge and celebrate our forgotten diggers in the forthcoming year.

I also represented MCRN on the organising committee of *Celebration of Reconciliation in the Blue Mountains: Connecting the Journey* held on Sunday 2 May at Wentworth Falls School of Arts and was the MC for the event. Leanne Townsend CEO NSW Reconciliation Council was the guest speaker and children from Lawson Public School and Hazelbrook Public School opened the event with two Gundungurra songs. Four Blue Mountains primary schools (Lawson, Hazelbrook, Nth Katoomba and Blackheath) showcased their reconciliation work with students, BMANTAR displayed the work they have done over the past 13 years and Papunya Tjupi via Red Cockatoo had artwork for sale. BMANTAR also launched its first Annual Report 2009 at this event

Other activities included a BMANTAR stall at Harmony Day where I was the MC and support for the Blue Mountains premiere of *You and Me* at The Edge on 30 May 2010.

You can read more about the activities of BM ANTaR / P4R in the inaugural Annual Report 2009 which was compiled and printed by MCRN.

Can Yasmut
MCRN Team Leader /
Community Development Worker

YOUNG PEOPLE'S MENTAL HEALTH COMMUNITY DEVELOPMENT PROJECT

Executive summary of report content

The brief for this part time twelve month project was to:

- 1) *Build resilience, social connectedness and mental health of young people and their families.*
- 2) *Build the capacity of community and health sectors to work collaboratively to address youth co-morbidity.*
- 3) *Promote an early intervention and prevention approach to enhance the mental health wellbeing of young people.*

Commencement of this project coincided with the Mountains Youth Service Team (MYST) survey of the mental health needs of young people in the Blue Mountains. The progress and direction of this project has been closely linked with the conclusions and implementation of the MYST survey recommendations and with the YMISA (Youth Mental Illness and Substance Abuse) working group made up of NGO's and SWAHS representatives meeting monthly in the offices of the Blue Mountains Division of General Practice.

This report reviews each of the three project goals, describes the actions designed to meet these goals, identifies what actions were demonstrably more (or less) effective, identifies barriers encountered during 2009 and explores that initiatives that can be continued into 2010 and beyond.

Target communities

1. The first target community were young people, particularly young men, who were experiencing a comorbid (mental health and substance abuse), condition or were at greater risk of such a condition or were likely to have peers who may experience such a condition.
2. The second target community were NGO workers including but not limited to:
 - Mountains Youth Services Team (MYST)
 - Blue Mountains GP Network
 - Blue Mountains Women's Health and Resource Centre
 - Katoomba and Springwood Neighbourhood Centres
 - Ted Noffs Foundation
 - Richmond Fellowship
 - Salvation Army
 - Other youth services (BMYAAS, MMNC)
 - Vale St Project
 - Blue Mountains Drug and Alcohol Recovery Service (BMDARS)
 - NSW Health / Sydney West Area Health Service (SWAHS)
 - NSW Education / TAFE / Blacktown Community College, Lawson CampusBlue Mountains City Council.

These services were selected because of their connection with young people, particularly those at greater risk, or because of their connection with young people experiencing a comorbid complaint.

Young people who were experiencing a comorbid condition, or who were at greater risk of experiencing a comorbid condition, influenced the development and implementation of the project. Young people in these groups typically presented as having a shorter attention span, were less likely to follow instructions easily and were more likely to display a greater range of disruptive behaviours. Young people in this group were also more likely to be antagonistic toward engaging, as a group, in discussions about aspects of a comorbid condition. As a consequence of engaging with this group of young people, methods of implementing the project developed rapidly. Quite simply, this group were confident enough to verbally challenge the veracity of information or the benefit of even considering certain topics.

In such a vigorous climate, information was often challenged so the strategies that 'worked' (i.e. survived robust testing and were accepted by the group) were retained while 'things that broke' were discarded or adjusted. As a consequence, a variety of alternative methods for imparting information (use of cards with pictures, games, combinations of several 'components' that could be easily adapted to compliment changing classroom or group dynamics were developed around the project's central theme.

The learning gained from working with this 'very at risk' target group supported our work with young people who presented as not diagnosed or at greatest risk. Young people who were representative of the demographic deemed to be 'not at greatest risk' of a comorbid condition, (i.e. persons not diagnosed with a comorbid condition, and persons not within that group who present with multiple 'risk factors' such as homelessness, disengagement from the school system, isolation from healthy peer relationships etc.) contributed to the development of this project's implementation.

Young people who were successfully engaged in the school system with few 'at risk factors' typified this group. They shaped the content and delivery of the project by engaging readily in conversation, were able to wait while others talked, and then, build on the dialogue. In this manner issues central to understanding aspects of a comorbid condition were explored in detail and were expressed in a linear manner. The experience of working with this demographic informed future work with similar groups and equally, informed future work with the 'at greatest risk' group.

Adults working for NGO's and Sydney West Area Health Service, (SWAHS) informed and adjusted the implementation of this project. By becoming associated with relevant NGO's and SWAHS through formal participation in their meetings and working parties, this project has been promoted widely and influenced appropriately. Opportunities for collaborations have presented themselves, (e.g. participation throughout 2009 in the conduct of the MYST/Young Persons Mental Health Survey) and the conduct of aspects of this project have had their timing adjusted to best suit target groups and their pre existing commitments (e.g. the timing of the referral pathways training).

Interactions and Partnerships

As the project worker, I was an active participant in three working groups: Youth Mental Illness and Substance Abuse (YMISA) group, Blue Mountains Youth Services Network (YSN) and the RAHMI group. Organisations that participated in these three groups included SWAHS, Mountains Youth Services Team (MYST), Blue Mountains GP Network, Blue Mountains Women's Health and Resource Centre, Blue Mountains City Council, Katoomba and Springwood Neighbourhood Centres, Ted Noffs Foundation and the Richmond Fellowship.

The project sought to assist all individual organisations with their own initiatives wherever a synergy with the project goals could be identified. As a result, all individual organisations from the working groups were able to identify assistance and support they received from this project.

Project Outcomes

Goal (1) Building resilience, social connectedness and mental health of young people and their families

High schools were an obvious location for capturing a variety of the target groups. Often these groups had a neutral art or craft focus that allowed for conversation about mental health wellbeing to be conducted in greater depth and with minimal "pressure" for any single participant to contribute. This proved an effective way of engaging with groups who were at greater risk of co-morbidity due to associated indicators such as disengagement from 'normal' school participation or issues of homelessness. Barriers to maximizing the quantity or quality of this goal included: (a) some high schools did not have a pre-existing relationship with the organisations with which I was associated (eg. MCRN, MYST, YMISA) and so simply missed out on being approached and (b) some groups of young people clearly benefited from having a team of presenters ie. working 4:20 rather than 1:5.

Goal (2) Build the capacity of NGO's and SWAHS to work collaboratively to address youth co-morbidity.

The recommendations of the MYST survey and the subsequent YMISA 2009 plan for the implementation of the survey recommendations closely aligned with this project and especially Goal (2). I was able to respond on behalf of MCRN when YMISA sought partnerships to work on the MYST survey recommendation for increased NGO/SWAHS collaboration. Subsequently, Goal 2 of the project was the most thoroughly progressed and can be developed beyond the life of the project. This is because "new" NGO representatives (ie people not previously connected to MCRN/MYST/YMISA) whom I have introduced to MYST survey recommendations are able to increase their association with SWAHS through the monthly YMISA meetings and participation in implementation of these same recommendations. In this spirit of collaboration and information dissemination I have attended RAMHI meetings representing MCRN and provided the RAMHI group with information from the YMISA group.

Goal (3) Promoting an early intervention and prevention approach to enhance the mental health well being of young people.

Goal (3) was progressed in two ways. Firstly, I participated in events that provided information to target groups and individuals and that were also open to the general public. The list includes, but

is not limited to, the Blue Fringe exhibition in Springwood, Mental Health Week displays in the Blue Mountains Council foyer incorporating art from the Event Horizon gallery exhibition, the violence resolution youth gig, Vale St Open Day, and the recent women's art event at the workshop. The second way in which this goal was progressed was through utilizing the 'mindmatters' concepts while working with small groups and sharing information with fellow youth workers.

The greatest single project achievement in 2009 was working in conjunction with the MYST survey and the YMISA survey recommendations implementation strategy. The greatest disadvantage I experienced in my role at MCRN in 2009 was that the SWAHS School Link Coordinator position remained unfilled throughout 2009.

In conclusion, there are two key recommendations from this project. The first is that MCRN remains connected to the YMISA group and supports, where resources permit, the progress of the YMISA plan for implementation of the MYST survey recommendations. The second recommendation is that MCRN supports all future calls for SWAHS to fill the local School Link Coordinator position.

I would like to thank to my supervisor Can Yasmut and the management of MCRN for the opportunity to undertake this important project.

Lindsay Round, RN
Project Worker
November 2009

BLUE MOUNTAINS MULTICULTURAL SERVICE AND RESOURCE DIRECTORY

The **Blue Mountains Multicultural Service and Resource Directory** was produced in partnership with Blue Mountains City Council as a result of a long standing campaign to provide better access and engagement to mainstream services for the CALD community living in the Blue Mountains.

As the project worker my initial consultation process made it very clear to me that although there were many resources out there, services and workers were not accessing them. Well aware that there are no migrant specific services in the Blue Mountains I then set out to research as many of the relevant services, programs, resources and interesting bits of information available and compile it all into an accessible format. This was not so simple but eventually with the assistance of people like Ruth Caro from Blue Mountains City Council and Carol Tingate from SWAHS I was able to produce a comprehensive, interesting and user friendly resource.

I personally enjoyed this part of the project the most as I found so many resources that I have shared with my networks, family and friends. I was also very pleased to have the opportunity to invite two local CALD artists to contribute to the directory; Zahra Farag to showcase her beautiful artworks on the covers and Johanna Blonk's photographs of autumn leaves in the directory layout. I would also like to thank Tri Community Exchange for allowing us to use the cultural competency resources they had developed which saved me a lot of work. I hope that this directory will assist workers to do that little extra bit that makes all the difference.

Julianne Abood
Project Worker

PINK MOUNTAINS



Pink Mountains Community LGBTQ Website

Website editor, Kevin Hardwick has been working on the site for the past three years with support and encouragement from MCRN management committee and Team Leader Can Yasmut.

We are getting a very good response from the LGBTQ community judging by the numbers of people who have registered for our popular monthly newsletter now at almost 500. This has more than doubled over the past two years. It seems to indicate there is a thirst for local information by many people. The newsletter appears to be a good way of helping people feel part of the community and hopefully less isolated. It is also very time consuming!

The website visits have been as high as 130 visits per day during PinkFest but usually average about 40 hits per day.

Although I haven't had success in forming a proper committee for Pink Mountains to incorporate, a few people from the LGBT community provide support and advice for website content and activities such as Pinkfest. For anything I feel is important I ask their advice or I approach Can at MCRN for his advice which he has given for the forum and flag raising ceremony.

As Pink Mountains is not yet incorporated we are unable to open a cheque account following changes to the law in this area. MCRN have agreed for us to bank any funds in the MCRN account for now until we can incorporate in the future. Our only income is from the business listing on the website set at \$75 per year. Payment this year has not matched expectations but hopefully this will improve.

Achievements 2009–2010

SO GAY SO WHAT! Community Forum

On 3rd June 2010 a Forum entitled "So Gay So What!" was held to celebrate diversity and challenge homophobia in the Blue Mountains. The event was held at the Blue Mountains Council Chambers in Katoomba.

The Forum was a collaborative project involving Pink Mountains (auspiced by the Mountains Community Resource Network), SOAR (auspiced by Wimlah Refuge), the Blue Mountains City Council and community welfare students from Blue Mountains TAFE.

The aim of the Forum was to progress the community action section of the Blue Mountains Community Plan 2007-2012 around social inclusion and safe communities. In particular the Forum

attempted to raise awareness of and reduce the incidence and impact of homophobia for all people of diverse sexualities in the Blue Mountains. The event brought together local government and non-government community workers, health, legal and police services as well as interested local community members.

The morning session included speakers from various organisations including ACON, PFLAG, SOAR, NSW Police, Riviera Health (LGBT Aged Care). Although it was disappointing to see so few people from the community sector in attendance, I feel the forum, the first ever held in the Mountains, was a success. It succeeded in getting people together to discuss and initiate possible solutions to Homophobia which has caused suffering to many people over the years.

The formation of a permanent committee, IDAHO Blue Mountains, will hopefully progress the anti homophobia message in the future. Suggested activities may include:

- annual flag raising ceremony
- produce anti homophobia flyers and posters
- organise forums
- promote equal marriage rights
- provide speakers for community groups.

Rainbow Flag Raising to Celebrate IDAHO

Over 100 people attended our first rainbow flag raising ceremony for IDAHO on Monday 17th May outside Blue Mountains City Council in Civic Square Katoomba. It was organised by members of the Homophobia Forum & promoted by Pink Mountains. Thank you to Kelly Watson & Maurice Brady of BMCC for organising and supporting this event.

IDAHO marks the celebration of the International Day Against Homophobia which is recognised in many parts of the world on this day. It was a day of firsts: the first time for the rainbow flag and the first time our Council has made a public statement that homophobia is not acceptable in the Blue Mountains community.

Aboriginal elders, Aunty Mary and Aunty Val provided a welcome to country for our own IDAHO in Katoomba. The talented duo Spiral sang for us, including a specially composed song for the day. Kelly Watson from BMCC introduced the main speaker Councillor Janet Mays who spoke passionately , followed by the flag raising conducted by the Editor of Pink Mountains website Kevin Hardwick and Celia Hutton who raised the Australian flag simultaneously. BMCC then provided morning tea in the Council Chambers. A big thanks to Celia Hutton who had the idea for a flag raising ceremony.

Pinkfest 2010

Pinkfest promises to be an annual LGBTQ festival after the success of this year's events over the June long weekend and following week. Although still in its infancy, we hope this event will grow into a celebration of our diverse LGBTQ community in the Blue Mountains.

Three people were involved in the initial planning, including Genie Melone, Jonathan Llewellyn & Kevin Hardwick. MCRN provided support and offered insurance if needed.

Thank You

I would like to acknowledge and thank Anne McKenzie on behalf of the LGBTQ community for having the vision and who worked so hard initially to make the Pink Mountains website a reality.

Kevin Hardwick

Web Editor

Pink Mountains

BLUE MOUNTAINS EAST TIMOR SISTERS PROJECT



The Blue Mountains East Timor Sisters Project (BMETS) was established in 2004. It currently over twenty members and a far larger group of supporters. All members contribute their time, skills and resources on a voluntary basis.

BMETS aims to improve the lives of women in East Timor by contributing to the ongoing leadership and empowerment of East Timorese women. BMETS does this by developing sustainable projects that directly benefit East Timorese women and by fostering partnerships and friendships between women in the Blue Mountains and women in East Timor.

BMETS recognises that it has a unique role to play in responding to the needs of women in East Timor. Because we are a small community-based organisation we can respond in an immediate and direct way. BMETS works on projects that meet women's immediate needs whilst at the same time enhance women's capacity for the future. Typically the projects we support require very small amounts of funding. We aim to make the approval process for projects as direct and simple as possible. Our practical approach to our work has earned us support across the Blue Mountains and beyond.

We acknowledge the role of Mountains Community Resource Network in supporting and resourcing our group through the provision of a legal auspice, insurance and administrative systems. This allows us to do the work we are so passionate about – supporting and promoting the rights and conditions of women in East Timor.

This report provides an overview of the work of the group during 2009 - 2010.

Building Partnerships with Women's Organisations in East Timor

Our partnerships with women's groups in East Timor are the key to our success and sustainability. In Dili we provide salaries to two part-time community development workers who are part of the Asia Pacific Support Collective Timor Leste (APSC-TL). Under the umbrella of APSC-TL and with support from BMETS, Beba Sequeira and Laura Abrantes undertake community development work in Dili and the rural areas of Timor Leste such as Bugoro and Hatobulico. Beba and Laura provide BMETS with ongoing advice about the issues facing Timorese women, their needs and potential opportunities for BMETS to further its vision in Timor Leste.

APSC-TL works on a wide range of projects; some are funded by BMETS whilst others occur independently of BMETS. They support and monitor scholarships, support and resource other women's groups and projects. As part of their rural work, Beba and Laura work with Mana

Kassian and the Women Veteran's Centre in Bugoro. BMETS provides a small stipend to Mana Kassian in recognition of her development role in the village. Mana Kassian continues to be a driving force behind many of the community initiatives in this village.

In the past year, APSC-TL celebrated its 10-year anniversary of forming in 2000. In spite of the adversity faced by the Timorese people since the referendum in 1999, the celebration acted as a reminder of the progress made by women in Timor Leste. Members of BMETS attended this special occasion and spoke of our work together

The Celebration also launched Jude Conway's Book 'Side by Side: Women of East Timor, Stories of Resistance and Survival' which documents the stories of many of the women of APSC-TL as well as other influential women leaders.

BMCC East Timor Friendship Group

In 2005 BMETS worked with the then Blue Mountains Mayor, Jim Angel, and the East Timorese Consul-General, Able Guterres, to establish a Blue Mountains Friendship Committee. Hatobuilico sub-district, located about 100kms from Dili, high in the Mountains at the base of Mt Ramelau, was nominated as our Friendship Community.

Since this time we have worked closely with the Friendship Committee to further mutual interests in Hatobuilico region. There have been a number of joint visits to the village. We have developed strategic plans and committee structures both here in the Blue Mountains as well as in Hatobuilico. We have worked closely with the Blue Mountains Friendship Committee and the Committee in Hatobuilico to implement projects such as the scholarships program for students from Hatobuilico and the refurbishment of the community centre in the village. There are 38 scholarships currently.

We have worked specifically with women's groups to encourage their participation in decision-making and the benefits of the Friendship Relationship.

In the past year two friends of BMETS have spent four months in Hatobuilico working on Walking Tourism. This will culminate in a guide to walking in the area in 2010.

Trek For Timor

The Trek for Timor has been a major joint undertaking between BMETS and the Blue Mountains Friendship Committee. The Trek is modeled on a Trek for Timor held in Kangaroo Valley in 2009.

The planning and logistics for the event has taken over 12 months to develop. The Trek was held in September 2010 with 250 people participating as walkers and about 150 volunteers responsible for making the Trek both safe and enjoyable for all involved.

At the time of writing this report the Trek has raised over \$60,000 which will be shared between projects in East Timor nominated by the two groups.

A special mention must be made of Mary Waterford and supporters Anne McKenzie and Jocelyn Williams who spent a huge number of volunteer hours planning and preparing for the Trek. Thanks also to Maggi Williams from the BMCC East Timor Friendship Group.

We will report further on this significant achievement in next year's annual report.

Scholarships for young women in East Timor

We have established 30 scholarships for women and girls in secondary and university level education in East Timor. BMETS funds a stipend for several of these young women in roles as volunteer outreach workers for APSC-TL so they are able to develop skills and experience in community development supporting women's groups outside of Dili. They assist Beba Sequeira in broadening the scope of the work she performs for BMETS in East Timor.

Tais Cooperatives

Tais production is a method of traditional weaving undertaken by women using a back strap loom. Tais fulfils an important role in East Timorese culture with each district having its own distinctive tais colours and designs. In October 2009 BMETS held a Tais exhibition in Katoomba. We were honored to have young student Elsa Pinto join us. Elsa, who is studying agricultural cooperatives in Dili, spoke about the conditions facing rural families in East Timor. Currently BMETS is providing Elsa with a scholarship to enable her to complete her studies in East Timor. She was recently selected for a United Nations Leadership program.

Since 2005 we have supported five women's tais cooperatives supporting over 20 women and their families. Tais production is one of the few ways that Timorese women can earn an income to help support their families. BMETS has purchased tais to the value of approximately \$40,000. A major goal of the women involved is to enable their children to get an education.

Women Veteran's Centre

In 2006 BMETS provided \$1500 for the completion of the Women Veteran's Centre in Bugoro village, approximately 20 kms from Dili. The Centre provides an important function in the village as it provides the women veteran's with a meeting space where they can undertake craft activities as well as other group activities. With the support of Beba and Laura, the women have established their own bank account and are looking for entrepreneurial opportunities. The Centre has now doubled in size, housing a preschool as well as being a meeting place used by the whole village, for example, the youth group meets there.

Over the years we have supported the Veteran Women's group to initiate and complete a number of projects. As we know in Australia, early intervention is the key to a healthy and well functioning community. This is even more important in less developed countries. Under the leadership of Mana Kassian, there are now three preschools in the area – Buguro, Kietcho and Borletti. Currently the preschools are attended by 92 children. BMETS has provided funds for the purchase of readers and materials, furnishings and a small retainer for the 6 volunteer teachers.

BBMETS, through APSC-TL, employs community leader and Veteran, Mana Kassian, as a Rural Outreach Worker in Bugoro. Mana Kassian is supported and resourced by APSC-TL and is a major resource to the village and the Veteran Women's Centre.

Provide support and resources to PRADET

PRADET provides rehabilitation services to victims of violence, trauma and abuse including domestic violence, sexual assault and mental illness. They also provide education and training to other key services such as health workers and police on these issues.

BMETS has supported PRADET in a variety of ways including the establishment of a safe room in Dili hospital and the purchase of a motor-bike. In 2008 – 2009 we were able to direct funds to PRADET to enable them to build their new Centre. PRADET have recently moved into their large new premises which includes offices and meeting spaces as well as a refuge style accommodation for women escaping domestic violence within the grounds of Dili Hospital. BMETS provided \$10,000 toward this building project.

Supporting the work of Kirsty Sword-Gusmao

Since 2005 BMETS has been working with Kirsty Sword-Gusmao's Alola Foundation. Initially we did this through the sale of gift vouchers in support of the Alola Mother and Baby packs promoting maternal and infant health. More recently we have contributed directly to Kirsty's welfare fund which provides direct relief to families experiencing severe hardship. Over the years we have provided \$5370 to the Alola Foundation and over \$11,000 to 'welfare' activities sponsored by Kirsty Sword-Gusmao.

In September 2008 we were honored to host a visit by Kirsty Sword-Gusmao to the Blue Mountains. About 80 Blue Mountains residents joined us. This visit has significantly strengthened our relationship with Timor Leste's First Lady.

Friendship schools

We have been working on the establishment of a Friendship Schools program in the Blue Mountains since 2006. This has been a joint-initiative between BMETS and the BMCC Friendship Committee. This has been a slow and difficult program to establish, however, we are finally achieving results with a Friendship Relationship between Korowal School in Hazelbrook and Monomer School in Hatobuilico sub-district. Recently Leura Public School expressed interest in the program and we have made class room visits to the school.

In 2007, a group of women from Sydney met with BMETS to identify ways that they could support the work of BMETS and thereby provide practical assistance to women in East Timor. In 2007 this group, now known as the Sydney Sisters, has held 4 market stalls selling locally grown produce and tarts and have raised over \$10,000 which purchased a water tank and tap for the Women Veteran's Centre and provided other resources.

Awareness Raising

BMETS hosted 'East Timor Stories' in May this year, which included a showing of the film 'Anatomy of a Massacre', later shown on ABC TV. Film-maker Andrew Sully talked of his process in developing the film over many years. Musician Paul Stewart also told the interested Saturday afternoon audience of his involvement in East Timor following the death of his brother Tony in Balibo.

BMETS members are invited to speak about our work on numerous occasions. Our talks this year included the Mid Western Regional Council International Women's Day event in Mudgee, East Blaxland Uniting Church and Religion in the Pub.

Liaising with other groups who have an interest in East Timor

BMETS continues to liaise and network with others to strengthen our practice and learning. Networking is also important to enhance coordination of Australian groups working in East Timor.

We liaise with Melbourne-based East Timor Women's Association (ETWA); the Australia-East Timor Association (AETA); Mary McKillop-East Timor and Blue Mountains-based Springwood East Timor Support group.

We also network with the members of the Victorian Friendship groups and in particular the Ballarat Friendship Committee who also work in the Ainaro and Hatobuilico areas.

Fundraising

Fundraising continues to be an important part of the work of BMETS and something that encourages and keeps women involved. Members derive great satisfaction through this aspect of group participation as it is a very practical and rewarding way that women can work with other women both here in Australia and in East Timor.

- **Garage sales** - Since the beginning garage sales have been held each two to three months providing much needed funds for BMETS projects in East Timor. They provide an opportunity for local residents to 'de-clutter' and recycle their goods by donating them to the BMETS garage sale and other residents can buy a bargain thereby providing much needed funds. Through garage sales we have raised approximately \$50,000.
- **Annual Book Sale** - Each year we hold a book sale with donations of books from the community. This year's book sale raised over \$11,000.
- **Union Aid Abroad** - APHEDA (Australian People for Health Education and Development) BMETS has a partnership with APHEDA which enables cash donations to be tax deductible. Through this mechanism we have raised about \$25,000.
- **Street stalls** – BMETS participate in street stalls at events such as Leura Fair and Winter Magic. Coffee and tait sales, raffles and awareness-raising are the main objective of these activities.
- **Raffles** – Through the generous donation of prizes by local residents and businesses, BMETS holds raffles every two to three months. Raffles raise about \$3,000 each year.
- **Christmas catalogue** – The catalogue includes a range of gift certificates that can be purchased that provide direct assistance to women and children in East Timor.
- Up-coming events are advertised on our blog:
<http://www.bmeasttimorsisters.blogspot.com>

Challenges for the Future

BMETS is a small group of women based in the Blue Mountains working with Timorese women to build relationships and improve conditions for women both here and in East Timor. Whilst this

work is hugely rewarding, it also poses challenges both in maintaining the energy and commitment of group members and also the integrity of the work in East Timor. BMETS continues to put large amounts of energy into fundraising and raising awareness in the Blue Mountains; two features of the group which make it very successful. The challenge for the coming years is to maintain this energy and commitment whilst ensuring that our work in East Timor remains equitable, based on good practice, benefitting women and children in most need.

BLUE MOUNTAINS UNION COUNCIL INC.

Over 2009/10 Members of the BMUC have kept their focus on maintaining & improving workers' rights.

During the recent Federal election, we sought to remind candidates that workers' votes cannot be dismissed or taken for granted. After attending the Springwood launch of the *WorkChoices: Whatever the Name, Never Again* campaign by the new ACTU President, Ged Kearney we worked closely with Paul Doughty of Unions NSW to ensure that workers' rights remained an election issue. We also staged a Politics in the Pub Election Special which attracted our biggest turnout for some time. We thank the Labor candidate, Susan Templeman & the Greens candidate Carmel McCallum for their attendance & regret that the Liberal candidate, Louise Markus, could not find the time for this opportunity to explain her party's policies to the constituents of Macquarie.

We would like to pay tribute to Bob Debus, the retiring Federal Member for Macquarie and Phil Koperberg the retiring State Member for the Blue Mountains. In State or Federal Parliament, Bob has been a strong supporter of the BMUC from its earliest days. We thank him for pushing for justice from some of the biggest industrial causes of our time, such as the James Hardie case, to the issues that matter to individual constituents. We also thank Phil for his support. We have raised several issues with Phil and appreciate his representations on our behalf. Both men are a great loss to our Governments and we wish them well for the future.

A decline in Union membership prompted us to hold a Politics in the Pub on Union recruitment. The Secretary of the Education Union in Victoria, Brian Henderson & Stuart McGill, BMUC member & CEO of Work Partners discussed strategies for recruitment. It's a controversial subject & some of Stuart's tactics have been criticized, however it is clear the union movement will not survive without new members. As Stuart said, the first step is simple: "You have to ask people to join and that's what we've been doing". This year we've welcomed several new members but we need to keep asking in the future. Future Politics in the Pub events will discuss the aged care crisis, education & the impacts of population growth.

The hospitality industry is the biggest private sector employer in the Blue Mountains. There are too many anecdotes of shoddy treatment of hospitality workers so we are currently collecting information about their conditions via a survey with the support of the LHMU. Our survey, an ongoing and long term project, has received publicity in the Gazette and the Penrith Press. It will result in us arranging a free workshop for hospitality workers, particularly the young, for guidance on their rights and advice on where they can get help if they have problems at work.

An award winning documentary by our members Maree Delofski & Mark Gregory, *Tanaka-San Will Not Do Callisthenics* about a Japanese worker standing up for his rights had its Blue Mountains launch at Mt Vic Flicks. It was a great afternoon with a healthy attendance and lively Q&A afterwards. Our thanks to Maree & Mark for our best fund raiser. Thanks also to Ron and Diane of Mt Vic Flicks. Mark's running of our website <http://bmucinc.com/> also deserves a mention. It brings a range of news and issues to members and supporters unable to attend our meetings and events.

We made a submission to Safe Work Australia about changes to OH&S Model Rules in October 2009. This can be found on the Safe Work Australia website at:

<http://www.safeworkaustralia.gov.au/Legislation/PublicComment/Pages/PublicSubmissions.aspx>

or

<http://www.safeworkaustralia.gov.au/Legislation/PublicComment/Documents/BMUC.pdf>.

Our achievements have been facilitated by the support of MCRN and the Family Hotel. Our events are covered by MCRN's insurance under our recently renegotiated Auspice Agreement. We value the insurance and MCRN's consultative approach to negotiating the new Agreement. The Family Hotel provides us with a free place to meet and hold Politics in the Pub. Now that the "Family" have made their restaurant available to us at 10.30am on the 1st Sunday of the month, our meetings are accessible to our members with a disability. No more stairs and it is a quieter venue. Many thanks to MCRN and the "Family".

Our AGM marked the end of an era with Patrick O'Beirne stepping down from the position of Public Officer. Patrick has given of himself in different positions over many years. We recognised his loyalty and commitment to the union cause by awarding him Life Membership of the BMUC. Patrick demonstrates that our greatest asset is our Members. Thank you, Patrick, all other Members and those in the community who support us.

Debra Smith
Secretary
Blue Mountains Union Council

TREASURER'S REPORT

It has been a privilege to step up to the role of treasurer on the Management Committee this year. I have participated on the committee for over five years now and appreciate the energy, passion and commitment people have given over time to make this organisation one that can be proud of its achievements.

Having said that, the organisation has undergone major changes internally and they have presented us with some challenges. These changes have opened up fresh ideas and allowed the committee to look at things differently. A five year strategic plan has been developed with consultation from the sector which will improve systems and strengthen MCRN'S capacity.

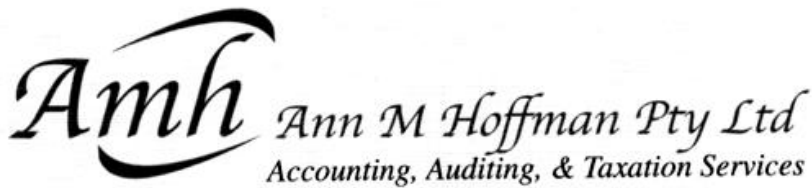
During this period of transition the financial position of MCRN remains healthy and strong. The financial statements presented here provide an overall picture of the Service's financial position as at 30th June 2010. In my opinion the reports give a true assessment of the overall activities and projects undertaken and are consistent with funding accountability requirements.

The balance sheet shows net assets at \$102,645 and the income for this 12 month period totalled \$222,584. Expenditure totalled \$72,666 and there is a deficit showing of \$4, 867. This is much lower than the last financial year period. Sources of funding include; Community Services Grants Program, Community Partnerships (formerly WSAAS) and Community Development Support and Expenditure (CDSE).

I would like to acknowledge Kay Spriggs who clocked up ten years in the role of Financial Administrator this year! Her extraordinary commitment and level of professionalism is commendable and she is highly regarded by the committee. We welcome Kathleen Bevis who took up the position recently and is equally competent and a pleasure to work with.

Lauren Harris
Treasurer

AUDITED FINANCIAL REPORT 2009 – 2010



AUDIT CERTIFICATE

Standard full Audit Certificate by a Qualified Accountant in respect of Community Funded Organisations.

I, Ann Hoffman of 31 Glenelgin Road WINMALEE NSW 2777, being a qualified accountant within the meaning of the Community Funding Program do hereby certify that I have examined the books and financial records of Mountains Community Resource Network Inc.
In my opinion the financial statements present fairly the financial position of the organisation and the results of its operations for the year ended 30 June 2010 in accordance with the Australian Accounting Standards.

Signature  Date 1.10.2010
ANN M HOFFMAN


Auditors Qualification: Profession National Accountant
National Institute of Accountants
No: 109634

Notes to and forming part of the accounts of Mountains Community Resource Network Inc. for the year ended 30 June 2010.

We have satisfied ourselves that:

- a) Establishment of all reserves/provisions is justified and represents funds set aside for LONG SERVICE LEAVE and SICK LEAVE.
- b) Payments to associated and/or affiliated bodies have been adequately disclosed.

Signature  Date 1.10.2010
ANN M HOFFMAN

 Ann M Hoffman PNA Accountant, Auditor & Tax Agent ABN 53 099 095 431
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Liability limited by a scheme approved under Professional Standards Legislation

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
MOUNTAINS COMMUNITY RESOURCE NETWORK INC.**

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of Mountains Community Resource Network Inc. (the Association) for the financial year ended 30 June 2010.

Committee's Responsibility for the Financial Report

The committee of the Association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Act (NSW) and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

My audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting requirements under the Associations Incorporation Act (NSW). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In my opinion, the financial report of Mountains Community Resource Network Inc. presents fairly, in all material respects the financial position of the Association as at 30 June 2010 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.



Ann M Hoffman
Professional National Accountant

DATE 1-10-2010

MOUNTAINS COMMUNITY RESOURCE NETWORK INC.

Statement by Members of the Committee

In the opinion of the committee the accompanying financial report, being a special purpose financial report is set out to:

1. Present fairly the financial position of Mountains Community Resource Network Inc. as at 30 June 2010 and its performance for the year ended on that date, and
2. An amount equal to the payments received for the year less any advance grants has been spent on the projects, and
3. Establishment of all accruals is justified, and
4. A full and complete set of financial records has been maintained, and
5. At the date of this statement, there are reasonable grounds to believe that Mountains Community Resource Network Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by: -

President *Suzie van Oordorp* (Suzie van Oordorp)

Treasurer *[Signature]*

Dated this *28th* day of *October* 2010

Mountains Community Resource Network Inc

PO Box 152

LAWSON NSW 2783

Tel 02 4759 3599 Fax 02 4759 3299

email: admin.mcrn@bigpond.com

Balance Sheet [Last Year Analysis]

June 2010

1/10/2010

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	This Year	Last Year
Assets		
MCRN		
MCRN - Bendigo Bank	\$100,588.15	\$149,934.08
MCRN - Cash Card	\$76.76	\$716.32
Bendigo Bank Shares	\$1,000.00	\$0.00
MCRN Petty Cash Float	\$100.00	\$100.00
MCRN Prepayments	\$574.00	\$4,480.88
Elgas Deposit	\$165.00	\$165.00
Non-Current Assets		
MCRN		
MCRN Office Furniture	\$2,588.75	\$2,588.75
Less Accum Deprec-O/Furn	-\$2,557.00	-\$2,542.00
MCRN Office Equipment	\$11,699.08	\$11,699.08
Less Accum Deprec-O/Equip	-\$11,591.00	-\$11,571.00
Total MCRN	\$139.83	\$174.83
MCDP		
MCDP Office Equipment	\$299.50	\$299.50
Less Accum Deprec-O/Equip	-\$298.00	-\$298.00
Total MCDP	\$1.50	\$1.50
Total Non-Current Assets	\$141.33	\$176.33
Total Assets	\$102,645.24	\$155,572.61
Liabilities		
Current Liabilities		
Property Maint Fund	\$500.00	\$500.00
Income in Adv - Food health	\$0.00	\$3,163.72
Prov CPP- Audit & Printing	\$1,500.00	\$0.00
Prov So Gay So What	\$2,354.20	\$0.00
Provision - BM Congress Event	\$0.00	\$3,831.10
Provision for MCRN website	\$2,500.00	\$0.00
Provision for Directory Comm	\$0.00	\$9,089.74
Grants In Advance		
MHYP - DoCS	\$0.00	\$34,037.30
Income in Adv - SFPP Proj Bal	\$744.73	\$0.00
CPP 2009 - DHA	\$0.00	\$6,309.19
Total Grants In Advance	\$744.73	\$40,346.49
Payroll Liabilities		
PAYE Payable	\$4,080.00	\$1,639.00
Total Payroll Liabilities	\$4,080.00	\$1,639.00
Staff Leave Provisions		
MCRN Leave Provisions	\$7,066.17	\$5,267.18
Sick Leave Provision Fund	\$2,000.00	\$2,000.00
Total Staff Leave Provisions	\$9,066.17	\$7,267.18
Total Current Liabilities	\$20,745.10	\$65,837.23
GST Collected on Sales	\$2,703.00	\$6,320.00
GST Paid on Purchases	-\$848.00	-\$1,474.00
GST Paid Adjustment A/C	\$46.72	\$23.07
Total Liabilities	\$22,646.82	\$70,706.30
Net Assets	\$79,998.42	\$84,866.31
Equity		
Retained Earnings	\$56,743.49	\$58,626.64
BMETS Retained Earnings	\$28,122.82	\$44,947.54
Current Year Earnings	-\$4,867.89	-\$18,707.87
Total Equity	\$79,998.42	\$84,866.31

MOUNTAINS COMMUNITY RESOURCE NETWORK INC.

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR 1 JULY 2009 TO 30 JUNE 2010

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The financial statements are a special purpose financial report that has been prepared for use by the members of the Association in order to satisfy the reporting requirements of the Associations Incorporation Act (NSW). The Committee has determined that the Association is not a reporting entity.

No Australian Accounting Standards, Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report covers Mountains Community Resource Network Inc. as an individual entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

a) Plant and Equipment

Plant and equipment are measured on the cost basis.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal.

All other assets acquired during the year have been expensed at the date of purchase.

b) Depreciation

The depreciable amount of all fixed assets are depreciated over the useful lives of the asset to the association commencing from the time the asset is held ready for use.

c) Employee Entitlements

Provision is made for the association's liability for employee entitlements arising from services rendered by employees to balance date. The Committee has determined that these amounts are adequate.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

Mountains Community Resource Network Inc

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Profit & Loss [Last Year Analysis]

July 2009 through June 2010

1/10/2010

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	This Year	Last Year
Income		
Grant Income		
MCRN - DCS Grant	\$102,319.01	\$100,495.00
CPP - Funding	\$6,309.19	\$14,090.81
Total Grant Income	\$108,628.20	\$114,585.81
Other Income		
Administration	\$600.00	\$600.00
Bank Interest	\$3,732.66	\$7,018.35
Donations	\$0.00	\$400.00
Meeting Room Rental	\$2,330.00	\$1,623.00
Other Income	\$0.00	\$20.00
Migrant Projects	\$258.00	\$0.00
Congress - CD's	\$40.00	\$0.00
TAFE - Community Event	\$3,607.00	\$0.00
BAS Adj Income	\$0.00	\$0.56
BMETS Income	\$41,154.07	\$43,218.75
SFPG Income	\$6,000.00	\$965.40
Aunty Carol Fare	\$0.00	\$1,875.00
Forum Donations	\$9,089.74	\$0.00
Total Other Income	\$66,811.47	\$55,721.06
Program Income		
B Mts Interagency	\$340.00	\$930.00
MCRN Programs	\$368.99	\$920.00
MHYP	\$34,037.30	\$24,311.70
BM Management Community Devel	\$3,831.10	\$4,826.17
Food For Health	\$2,300.00	\$0.00
Refund	\$385.95	\$0.00
Community Directory	\$0.00	\$4,300.00
Garden Project	\$0.00	\$1,800.00
Landmarks & Keepsakes	\$0.00	\$3,625.70
BMCC Grant	\$200.00	\$7,100.00
Donations - KNC	\$500.00	\$0.00
Donations - SOAR	\$500.00	\$0.00
Donations - CWHC	\$500.00	\$0.00
Donations Pink Mtns	\$500.00	\$0.00
Raffle / Fundraising	\$142.60	\$0.00
Registration Fees	\$345.00	\$0.00
MCRN Operational Income	\$0.00	\$1,630.00
Outreach Office	\$1,820.00	\$3,434.20
Management Levy	\$1,374.00	\$2,478.50
Total Program Income	\$47,144.94	\$55,356.27
Total Income	\$222,584.61	\$225,663.14
Expenses		
Administration		
Administration Charges	\$600.00	\$800.00
Advertising & Promotion	\$2,241.63	\$1,888.22
Audit	\$2,230.00	\$1,700.00
Bank & Gov't Charges	-\$47.00	\$31.98
Computer Expenses	\$947.81	\$1,909.75
Depreciation	\$35.00	\$46.00
GST Roundings	\$0.40	\$0.00
Insurances (General)	\$3,404.98	\$3,374.86
M'ment Committee/AGM Exp	\$1,655.96	\$556.61
Memberships & Subscriptions	\$917.40	\$1,841.30
Office Furniture & Equip	\$0.00	\$723.00
Photocopying	\$544.73	\$99.12
Postage	\$1,241.31	\$179.18
Property Expenses	\$3,380.74	\$2,484.40
Stationery & Printing	\$3,171.59	\$1,631.01

Mountains Community Resource Network Inc

Profit & Loss [Last Year Analysis]

July 2009 through June 2010

1/10/2010

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	This Year	Last Year
Telephone & Facsimile	\$2,277.22	\$2,411.86
Consumables	\$1,133.08	\$701.31
Total Administration	<u>\$23,734.85</u>	<u>\$20,378.60</u>
Program Expenses		
B Mts Interagency	\$196.40	\$802.19
Photocopier Lease	\$2,291.00	\$2,749.20
Website	\$500.00	\$0.00
Tafe Conference Event	\$3,598.11	\$0.00
Strategic Plan	\$160.00	\$0.00
Support Comm Groups MCRN	\$904.66	\$1,784.86
Directory	\$6,937.23	\$0.00
Garden Project	\$0.00	\$1,095.78
Landmarks & Keepsakes	\$0.00	\$611.77
CPP Expenses	\$0.00	\$1,300.00
Directory Provision - Printing	\$0.00	\$7,589.74
MCRN Operational	\$0.00	-\$2.70
MCRN Management Fee	\$1,474.00	\$2,478.50
BM Congress Exp	\$623.77	\$4,808.99
Venue Hire	\$200.00	\$0.00
Stronger Family Planing Exp	\$6,000.00	\$0.00
SFPG	\$0.00	\$1,365.40
Food for Health	\$2,090.91	\$0.00
Strategic Plan	\$382.64	\$0.00
Community Donations	\$1,153.44	\$0.00
Petty Cash	\$100.00	\$0.00
Reimbursments	\$33.40	\$0.00
So Gay So What Exp	\$2,354.20	\$0.00
BMETS Proj Exp	\$43,666.87	\$61,128.60
Total Program Expenses	<u>\$72,666.63</u>	<u>\$85,712.33</u>
Employment Expenses		
Salaries		
Community Workers Wages	\$89,898.10	\$98,154.75
Office Administrator	\$17,775.43	\$16,846.79
Total Salaries	<u>\$107,673.53</u>	<u>\$115,001.54</u>
Staff Development	\$2,545.45	\$1,302.72
Staff Leave Expenses	\$1,798.99	\$329.37
Superannuation	\$9,490.33	\$11,103.29
Travel	\$5,143.08	\$6,165.00
Workers Compensation	\$3,945.88	\$3,975.84
First Aid Allowance	\$453.76	\$402.32
Total Employment Expenses	<u>\$131,051.02</u>	<u>\$138,280.08</u>
Total Expenses	<u>\$227,452.50</u>	<u>\$244,371.01</u>
Operating Profit	<u>-\$4,867.89</u>	<u>-\$18,707.87</u>
Other Income		
Net Surplus / (Deficit)	<u>-\$4,867.89</u>	<u>-\$18,707.87</u>

Mountains Community Resource Net

PO Box 152

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Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name

Year to Date

1	MCRN	
Income		
MCRN - DCS Grant		\$102,319.01
Administration		\$600.00
Bank Interest		\$3,732.66
Meeting Room Rental		\$2,330.00
Migrant Projects		\$258.00
TAFE - Community Event		\$3,607.00
B Mts Interagency		\$340.00
MCRN Programs		\$368.99
Food For Health		\$2,300.00
Outreach Office		\$1,820.00
Management Levy		\$1,374.00
Total Income		\$119,049.66
Expense		
Advertising & Promotion		\$168.92
Audit		\$576.67
Bank & Gov't Charges		-\$47.00
Computer Expenses		\$691.74
Depreciation		\$35.00
GST Roundings		\$0.40
Insurances (General)		\$2,352.66
M'ment Committee/AGM Exp		\$930.12
Memberships & Subscriptions		\$508.61
Photocopying		\$526.76
Postage		\$497.81
Property Expenses		\$1,967.20
Stationery & Printing		\$1,346.86
Telephone & Facsimile		\$1,497.42
Consumables		\$816.01
B Mts Interagency		\$196.40
Photocopier Lease		\$2,291.00
Website		\$500.00
Tafe Conference Event		\$3,598.11
Strategic Plan		\$160.00
Support Comm Groups MCRN		\$904.66
MCRN Management Fee		\$100.00
Food for Health		\$2,090.91
Strategic Plan		\$382.64
Community Donations		\$1,153.44
Community Workers Wages		\$66,253.89
Office Administrator		\$16,095.23
Staff Development		\$2,545.45
Staff Leave Expenses		\$1,798.99
Superannuation		\$7,406.25
Travel		\$3,883.08
Workers Compensation		\$3,945.88
First Aid Allowance		\$453.76
Total Expense		\$125,628.87
Net Profit (Loss)		-\$6,579.21

Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name	Year to Date
8 BMETS Project	
Income	
BMETS Income	\$41,154.07
BMCC Grant	\$200.00
Total Income	<u>\$41,354.07</u>
Expense	
Advertising & Promotion	\$1,332.71
BMETS Proj Exp	\$43,666.87
Total Expense	<u>\$44,999.58</u>
Net Profit (Loss)	<u>-\$3,645.51</u>

Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name Year to Date

9	Stronger Families Allianc	
Income		
	SFPG Income	\$6,000.00
	Total Income	<u>\$6,000.00</u>
Expense		
	Stronger Family Planing Exp	\$6,000.00
	Total Expense	<u>\$6,000.00</u>
	Net Profit (Loss)	<u>\$0.00</u>

Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name

Year to Date

91

So Gay, So What Forum

Income

Donations - KNC	\$500.00
Donations - SOAR	\$500.00
Donations - CWHC	\$500.00
Donations Pink Mtns	\$500.00
Raffle / Fundraising	\$142.60
Registration Fees	\$345.00
Total Income	<u>\$2,487.60</u>

Expense

Petty Cash	\$100.00
Reimbursments	\$33.40
So Gay So What Exp	\$2,354.20
Total Expense	<u>\$2,487.60</u>

Net Profit (Loss)	<u>\$0.00</u>
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Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name

Year to Date

94	BM Congress	
Income		
	Congress - CD's	\$40.00
	BM Management Community Dev	\$3,831.10
	Refund	\$385.95
	Total Income	<u>\$4,257.05</u>
Expense		
	BM Congress Exp	\$623.77
	Total Expense	<u>\$623.77</u>
	Net Profit (Loss)	<u>\$3,633.28</u>

Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name

Year to Date

CPP 2009

CPP 2009

Income

CPP - Funding	\$6,309.19
Total Income	<u>\$6,309.19</u>

Expense

Administration Charges	\$600.00
Audit	\$1,076.66
Computer Expenses	\$26.96
Property Expenses	\$82.64
Stationery & Printing	\$1,018.70
Telephone & Facsimile	\$30.00
Venue Hire	\$200.00
Community Workers Wages	\$2,593.21
Superannuation	\$220.53
Travel	\$168.00
Total Expense	<u>\$6,016.70</u>

Net Profit (Loss)	<u>\$292.49</u>
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Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name

Year to Date

Directory

Directory

Income

Forum Donations	\$9,089.74
Total Income	<u>\$9,089.74</u>

Expense

Postage	\$659.50
Stationery & Printing	\$756.20
Directory	\$6,937.23
Community Workers Wages	\$659.56
Superannuation	\$59.36
Total Expense	<u>\$9,071.85</u>

Net Profit (Loss)	<u>\$17.89</u>
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Mountains Community Resource Net

Job Profit & Loss Statement

July 2009 through June 2010

1/10/2010

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Account Name

Year to Date

MHYP

Mental Health: Youth Pro

Income

MHYP	\$34,037.30
Total Income	<u>\$34,037.30</u>

Expense

Advertising & Promotion	\$740.00
Audit	\$576.67
Computer Expenses	\$229.11
Insurances (General)	\$1,052.32
M'ment Committee/AGM Exp	\$725.84
Memberships & Subscriptions	\$408.79
Photocopying	\$17.97
Postage	\$84.00
Property Expenses	\$1,330.90
Stationery & Printing	\$49.83
Telephone & Facsimile	\$749.80
Consumables	\$317.07
MCRN Management Fee	\$1,374.00
Community Workers Wages	\$20,391.44
Office Administrator	\$1,680.20
Superannuation	\$1,804.19
Travel	\$1,092.00
Total Expense	<u>\$32,624.13</u>

Net Profit (Loss)	<u>\$1,413.17</u>
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Mountains Community Resource Network Inc.
Depreciation Schedule for the year ended 30 June, 2010

	Total	Priv	OWDV	DISPOSAL		ADDITION	DEPRECIATION			Priv	CWDV	PROFIT		LOSS	
				Date	Consid		Value	T	Rate			Upto	+	Above	Total
Office furniture & equipment															
Office furniture	2,095	0.00	99	0	0	0	99	D	15.00	15	0	84	0	0	0
Office chair	291	0.00	0	0	0	0	0	D	100.00	0	0	0	0	0	0
Filing cabinet	203	0.00	0	0	0	0	0	D	100.00	0	0	0	0	0	0
Office equipment	7,454	0.00	1	0	0	0	1	D	40.00	0	0	1	0	0	0
Security system	850	0.00	12	0	0	0	12	D	30.00	4	0	8	0	0	0
Computer	1,500	0.00	3	0	0	0	3	D	40.00	1	0	2	0	0	0
Photocopier	1,895	0.00	60	0	0	0	60	D	25.00	15	0	45	0	0	0
Office equipment MCDP	299	0.00	1	0	0	0	1	D	40.00	0	0	1	0	0	0
	14,587		176	0			176			35	0	141			
						0			Deduct Private Portion	0					
									Net Depreciation	35					

ACKNOWLEDGMENTS

MCRN acknowledges financial support provided by

- Department of Community Services: Community Services Grants Program and Western Sydney Area Assistance Scheme
- Department of Health and Ageing: Community Partnerships Program
- Katoomba RSL Club: CDSE funding
- Blue Mountains City Council

We would also like to acknowledge

The support and assistance provided by Johanna Blonk Graphic Designer extraordinaire and Kevin Hardwick for website support

And our partnerships and relationships with

All our members, neighbourhood centres and community services across the Blue Mountains, members of the Stronger Families Alliance, RAMHI and MMI, YMISA, YSN and all other networks and Interagencies, Federal member The Hon. Bob Debus MP, State member The Hon Phil Koperberg MP, Blue Mountains City Council, Blue Mountains Women's Health and Resource Centre, Elizabeth Evatt Community Legal Centre, MOCS, ACRC, NSW Link-Up, Nepean Migrant Access and TRI Community Exchange, our peak bodies ACOSS, NCOSS, LCSA and WSCF, Blue Mountains Multicultural Residents Association, BMETS, BMUC, Bent Art, Pink Mountains, Sydney Western Area Health Services, Blue Mountains Police, Blue Mountains College of TAFE, Blue Mountains Rotary, Santa Maria Centre, Families NSW Service Network Project and Learning & Development Project, and a big thank you to our neighbours Rosemary and the Lawson Library Team as well as Bev and the Family Day Care Team.....and the many workers, students, activists, residents and volunteers who are the backbone of the work we do.